**Motion:** Decent Work for All

**Proposer:** History Councillor, Chris Burrey

**Seconder:** Martha Foulds

**Sheffield Students’ Union Council notes:**

1. Sheffield has one of the highest rates of poverty pay in the country;
2. Since 2015, the SU has paid its core staff the Real Living Wage;
3. However, the SU employs over 400 casual staff below the Real Living Wage, with the legal minimum sick pay, on zero hour contracts;
4. The majority of casual staff are the SU’s own student members;
5. An increasing number of students now rely on work to pay for living costs;
6. The Real Living Wage is set by the Living Wage Foundation annually as the minimum income required for a decent standard of living.

**Sheffield Students’ Union Council Believes:**
1. All workers should be paid at least the Real Living Wage;
2. Statutory Sick Pay is grossly insufficient and all workers should be entitled to full pay when sick;
3. All workers should have the right to a secure contract;
4. It is a source of shame that the SU does not uphold these standards.

 **Sheffield Students’ Union Council Resolves:**

1. To call on the SU to introduce a Real Living Wage, full sick pay, and the right to a secure contract for all staff;
2. To campaign for other employers to do the same.